

Assistant Professor of Spiritual Care and Practical Theology

Emmanuel College invites applications for a full-time faculty position in Spiritual Care and Practical Theology. This is a tenure-track appointment at the rank of assistant professor. The successful candidate will possess the ability to teach a variety of theories and practices of spiritual care and spiritually integrated psychotherapy to students from diverse religious and spiritual traditions. Expertise in one or more of the following teaching areas is desirable: trauma-informed approaches, family systems, narrative therapeutic modalities, psychodynamic theories, Indigenous healing modalities, theories of aging/human development, spiritual assessment, mindfulness-based modalities, theological/spiritual reflection, and theological/spiritual integration of practice. Demonstrated excellence in research and teaching is essential. A completed PhD or equivalent in Spiritual/Pastoral Care or Practical Theology (or related discipline) prior to the position start date is required. Familiarity with the Canadian Association for Spiritual Care (CASC) and the College of Registered Psychotherapists of Ontario (CRPO) or similar certifying/regulating bodies is preferred.

Emmanuel is a college of Victoria University in the University of Toronto (U of T), a member institution of the Toronto School of Theology (TST) and a theological school associated with the United Church of Canada that provides educational programs (all offered conjointly with U of T) designed for Christians, Muslims, Buddhists and others preparing for a variety of vocations. All qualified applicants are invited to apply; however, priority will be given to qualified Canadian citizens and permanent residents. Information about the College and a detailed description of the position can be viewed on our website. Emmanuel College is committed to equity in access to employment and a diverse and inclusive workplace. The College encourages applications from racialized persons/persons of colour, women, Indigenous people,

persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas. Review of applications will begin after 15 November 2022 and will continue until the position is filled.

Teaching for this appointment will:

- demonstrate sensitivity to diverse ecumenical and religious perspectives
- display theological sensibilities coherent with the ethos of the United Church of Canada
- offer approaches and methodologies for understanding the faith-based practices of diverse religious traditions
- respect the dynamic and formative interaction of religious-spiritual practice and reflection
- take account of religious diversity as well as interreligious and Christian ecumenical contexts
- contribute to the overall formation of students as spiritual leaders in diverse contexts
- engage the socio-political, economic, cultural, theological-spiritual aspects of religious identity

I. Job Expectations and Responsibilities

A. Teaching at Emmanuel College and the Toronto School of Theology (TST) by:

1. teaching the equivalent of five semester-courses per academic year, including:
 - courses that support the College's professional master's programs
 - teaching, supervising and giving research direction to Toronto School of Theology basic degree students (MDiv, MPS, MSMus, MTS) and/or giving research direction to graduate TST Graduate Degree students (Th.M., M.A., D.Min., Ph.D.)

2. being available, through office hours or by appointment, to students for consultation.

A. Engaging in research, scholarship and professional activity by:

1. pursuing original research to fill gaps in scholarship in the area of spiritual care and/or practical theology
2. producing and disseminating the results of original research in written and oral forms through various media
3. engaging in professional activities such as involvement in professional societies, eventual work on relevant editorial boards, conferences, etc.
4. maintaining knowledge of and participating in professional and pedagogical conversations appropriate to the field.

B. Participating in administrative activities by:

1. serving at Emmanuel College as a member of the faculty and the appropriate committees within Emmanuel College, Victoria University, the Toronto School of Theology, and the University of Toronto
2. acting as an advisor for assigned students at Emmanuel College and TST
3. participating in the community life of Emmanuel College

The Qualifications and Qualities listed below are held to be of equal importance in performing the "Job Expectations and Responsibilities" listed above.

II. Qualifications

1. PhD or ThD
2. Demonstrated excellence or promise of excellence in scholarly research in a theological discipline
3. Demonstrated excellence or promise of excellence in teaching

III. Qualities

A. Educational stance

1. ability to articulate one's own philosophy of education for an educational context engaged in the development of spiritual care providers, psycho-spiritual therapists, religious professional leaders and theologians
2. proficiency in a variety of teaching methods
3. commitment to the life of the College and the process of considering religious and community issues in light of a general or specific concern for issues of social justice

B. Theological stance

1. ability to articulate theological/philosophical positions in relation to spiritual care and psychotherapy
2. respect for the diversity of ecumenical and religious perspectives
3. openness to cultural diversity, interreligious, intra-religious and ecumenical dialogue
4. participation in a religious community

C. Relation to religious communities

1. willingness to connect occasionally with local, regional, and national United Church of Canada communities through continuing education events sponsored by the College or through delivering occasional lectures or through other venues
2. willingness to serve as a resource to a variety of religious communities

D. Collegiality

1. demonstrated collegial style
2. willingness to work in interdisciplinary fashion within the College curriculum
3. willingness to collaborate with Emmanuel College and Toronto School of Theology colleagues in faculty work
4. ability to be in creative dialogue with faculty colleagues, students, and the wider community

IV. Appointment procedure, salary and rank

This is a tenure track appointment at the level of Assistant Professor.

V. Effective Date

Review of applications will begin after **1 November 2022** and will continue until the position is filled. The appointment is to commence on **1 July 2023**.

VI. How to Apply

Please submit your C.V. and a letter of application (indicating qualifications and experiences related to this position) electronically on the Dayforce system via the link:

<https://can62e2.dayforcehcm.com/CandidatePortal/en-US/victoriauniversity/Site/FACULTY/Posting/View/353>

As well, kindly arrange for three confidential letters of reference to be sent separately. Materials should be submitted electronically to **ec.searches@utoronto.ca**, **attn.: Principal HyeRan Kim-Cragg**