



POSITION DESCRIPTION

Position:	Lecturer in Practical Theology
Department:	Theological School
Reporting to:	The Dean
Fraction:	Full time
Salary Range:	Band Level Lecturer B FTE \$88,387 to Senior Lecturer C FTE \$99,435 plus 10% superannuation and 17.5% leave loading
Contact:	The Revd Dr Robert Derrenbacker, Dean
Date:	March 2019

POSITION SUMMARY

The purpose of this position is to provide outstanding teaching and research in the area of Practical Theology (including homiletics, and sacramental theology), for Trinity College Theological School as a College of the University of Divinity, and to contribute to the School's ambition to be a leading Theological College within the Anglican Church of Australia.

SELECTION CRITERIA

Essential:

1. A doctoral degree by research in some aspect of Practical Theology, and a publications record relative to opportunity.
2. Experience and achievement in engaged and inductive-based teaching and learning.
3. Experience in online learning environments.
4. High level of interpersonal and communication skills (written and oral) within a culturally diverse theological community.
5. Strong organisational and time management skills with ability to prioritise competing demands and tasks in order to meet deadlines.
6. A communicant member of a Church within the Anglican Communion preferred, ideally within the Australian context, and a commitment to the Church's flourishing.
7. Demonstrated computer skills using Microsoft Office applications and other software, and with the ability to learn new systems.
8. An interest in and desire to contribute to the educational vision, values, planning, and strategies of the College.

9. An understanding of and commitment to compliance with Occupational Health and Safety, and Child Safety, requirements.

Further Information:

- Applicants must be Australian Citizens, Permanent Residents or hold a valid work permit or visa. If an offer of employment is made to an overseas candidate, this offer is conditional on the appropriate work rights visa being secured by the candidate prior to commencement.
- Applicants will be required to bring originals or certified copies of academic and other qualifications if called for interview.
- The successful applicant must secure, or be in the process of securing, a Working with Children approval.
- Academic staff classification is determined by the University of Divinity.

KEY RESPONSIBILITIES

Teaching and Research

1. Provision of high-quality teaching at the Trinity College Theological School in Field D: Mission and Ministry, particularly in the areas of homiletics, worship, and pastoral care.
2. Further the reputation of Trinity College Theological School as a centre of academic excellence in theology through teaching and research.
3. Supervision of Higher Degree by Research students.
4. Production of high-quality research, as per the requirements of the TCTS Research Metrics Policy.

Leadership

1. Contribute to the wider life of the Theological School, in its theological and formation programs.
2. Provide leadership and care to our students.
3. Participate in committees and working groups of both Trinity College and the University of Divinity, as required.
4. Along with other members of faculty, assist in making connections with the Diocese and Province through teaching and preaching engagements.
5. Contribute to Trinity College's intention to engage in 'thought leadership' within Australian society.

CHILD SAFETY

Trinity College is committed to providing a safe, secure, disciplined and quality learning and residential environment in which all students can develop their individual talents, interests and abilities through a curriculum that fosters the intellectual, physical, social and moral development of the student. The College is committed to the safety of all children including those from culturally and/or linguistically diverse backgrounds.

OCCUPATIONAL HEALTH AND SAFETY (OHS)

All staff are responsible for safe work procedures and instructions.

Employees must:

- Cooperate with the College in relation to activities and training taken by the College to comply with OHS legislation as well as, Trinity College OHS Policy and Procedures.
- Comply with the OHS guidelines in the Staff Terms and Conditions.
- Adopt work practices that support OHS.
- Take reasonable care for their own health and safety and the health and safety of other people who may be affected by their conduct in the workplace.
- Seek guidance for all new or modified work procedures for work safe practices.
- Ensure that any hazardous conditions, near misses and injuries are reported immediately to the supervisor.
- Participate in meetings, training and other environment, health and safety activities.
- Not wilfully place at risk the health or safety of any person in the work place.
- Not wilfully or recklessly interfere with or misuse anything provided in the interest of environment health and safety or welfare.

TRINITY COLLEGE

An Anglican institution, Trinity welcomes people of all faiths and none. The College celebrates, and is enriched by, the diversity of backgrounds of its staff and students.

Founded in 1872 as the first college of the University of Melbourne, Trinity College is a unique tertiary institution that provides a diverse range of rigorous academic programs for more than 2,500 talented students from across Australia and around the world. These programs include:

- The residential College for undergraduate students of the University of Melbourne.
- The Pathways School, including Trinity College Foundation Studies (TCFS), a one-year course which prepares able overseas students for undergraduate entry to the University of Melbourne and other leading Australian universities; a BA (Extended) pathway for indigenous students in partnership with the University of Melbourne; Young Leaders Program for domestic and overseas secondary school students, various short courses and conferences.
- Trinity College Theological School (TCTS), which offers diplomas and degrees through the University of Divinity, for the formation and training of women and men for ordained and lay ministries within the Anglican Church of Australia.

Trinity promotes academic excellence across a balanced, all-round education that includes both 'breadth' and 'depth' of content, together with the development of ethical values, personal integrity, leadership and social responsibility. A Trinity education is further characterised by a high level of international engagement and a strong commitment to equity and diversity.

These educational programs are supported by the College Library, Art Collection and Archives, Information Technology, the College Chapel and Chaplaincy, Music – including a world-class Choir – Communications, Human Resources, and Finance and Administration – including finance, accounts,

property and operations, and conferences and hospitality. The Advancement Office and Trinity College Foundation undertake friend-raising and fund-raising activities that benefit the College as a whole.

Trinity College: Excellence, Community, Diversity, Society